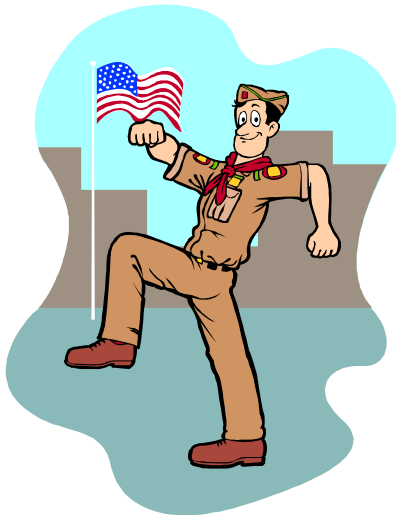


BOY SCOUTS OF AMERICA

Troop 80

Garden City, N.Y. 11530

WWW.TROOP80GCNY.ORG



“TROOP OPERATIONS MANUAL”

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Welcome to Troop 80's Guide Book!

Troop 80 is sponsored by the William Bradford Turner Post #265, American Legion and has been in existence since for over 50 years. Since that time, hundreds of young men have had the rewarding experience of learning skills, enjoying fellowship and gaining very useful knowledge that has assisted them in becoming leaders of our community and valuable contributors to our society.

The following material has been written to assist new Scouts and their families in learning some of the rules and procedures that have helped our Troop remain successful and enhance each Scout's enjoyment of the program.

The program is for the Scouts and is as successful and rewarding as each of us makes it.

Troop 80 has gained its success by following the program provided by the Boy Scouts of America. Everyone's thoughts and suggestions to make this a better program are always welcome.

**The Troop Committee has adopted the following Mission Statement for Troop 80:
Boy Scout Troop 80 exists to serve boys by instilling values, preparing them to make ethical choices over their lifetime and to enable them to achieve their full potential.**

We accomplish this by working towards three aims – Participating Citizenship; Moral Strength and Character; and Development of Physical, Mental, and Emotional Fitness. Our values are based upon the Scout Oath and Law.

GENERAL

The Troop charter of Troop 80 is granted by the Theodore Roosevelt Council, formerly called the Nassau County Council, Boy Scouts of America, to William Bradford Turner Post #265, America Legion Post in accordance with the requirements of the bylaws, rules and regulations of the Boy Scouts of America. Troop 80 celebrated its 50th birthday in the year 2001.

BOY SCOUTS OF AMERICA MISSION STATEMENT

It is the mission of the Boy Scouts of America to serve others by helping to instill values in young people and to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on those found in the **Scout Oath** and **Scout Law**.

IDEALS

The ideals of Scouting are spelled out in the **Scout Oath, Law, Motto, and Slogan**.

ACTIVITIES

Special community, Council, District, and Troop activities are held throughout the year.

ALL SCOUTS are expected to attend as a Troop. These activities include, but are not limited to:

- Campouts
- Camporees
- Community Expos
- “Good Turn” Projects
- Troop Service Projects
- Eagle Scout Candidate Service Projects
- Troop Courts of Honor (parents also participate)
- Eagle Courts of Honor (parents also participate)
- Troop Fund Raisers (parents also participate)

THE SCOUT OATH or PROMISE

“On my honor
I will do my best
To do my duty to God and my Country
And to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
Mentally awake, and morally straight.
(And do a Good Turn daily.)”

THE SCOUT MOTTO

“Be Prepared”

THE SCOUT SLOGAN

“Do A Good Turn Daily”

THE SCOUT LAW:

A Scout is...

TRUSTWORTHY - A Scout tells the truth. He keeps his promises. Honesty is part of his code of conduct. People can depend on him.

LOYAL - A Scout is true to his family, Scout leaders, friends, school, and nation.

HELPFUL - A Scout is concerned about other people. He does things willingly for others without pay or reward.

FRIENDLY - A Scout is a friend to all. He is a brother to other Scouts. He seeks to understand others. He respects those with ideas and customs other than his own.

COURTEOUS - A Scout is polite to everyone regardless of age or position. He knows good manners make it easier for people to get along together.

KIND - A Scout understands there is strength in being gentle. He treats others as he wants to be treated. He does not hurt or kill harmless things without reason.

OBEDIENT - A Scout follows the rules of his family, school, and troop. He obeys the laws of his community and country. If he thinks these rules and laws are unfair, he tries to have them changed in an orderly manner rather than disobey them.

CHEERFUL - A Scout looks for the bright side of things. He cheerfully does tasks that come his way. He tries to make others happy.

THRIFTY - A Scout works to pay his way and to help others. He saves for unforeseen needs. He protects and conserves natural resources. He carefully uses time and property.

BRAVE - A Scout can face danger even if he is afraid. He has the courage to stand for what he thinks is right even if others laugh at or threaten him.

CLEAN - A Scout keeps his body and mind fit and clean. He goes around with those who believe in living by these same ideals. He helps keep his home and community clean.

REVERENT - A Scout is reverent toward God. He is faithful in his religious duties. He respects the beliefs of others.

THE OUTDOOR CODE

“As an American, I will do my best to –
Be clean in my outdoor manners,
Be careful with fire,
Be considerate in the outdoors, and
Be conservation-minded.”

JOINING TROOP 80

A parent or guardian should accompany his/her son to a Troop meeting at the time the decision is made to join Troop 80. A membership packet will be given to the parent for review and for completion of the necessary forms. The boy will not be permitted to participate in any Scouting function until he is properly registered and all his fees are paid. He may visit up to three Troop meetings before joining.

The Membership Packet includes:

- Application & Medical Form (Class I and Class III)
- Troop Operations Manual
- Troop Resource Sheet
- Latest Newsletter
- Camping and Driver Availability (six trips are mandatory)
- Suggested Camping Equipment List

Each Scout's parent or guardian is asked to contribute to the Troop and its activities in some way. Many resources and talents are required to operate a Troop and to have a quality program. The Troop is in need of your help.

If the Troop Resource Questionnaire does not address your abilities, discuss with the Scoutmaster ways you can assist the Troop. It is expected that each Scout's family will contribute to the Scout's Troop and its program.

MEMBERSHIP

Active membership in Troop 80 means that a Scout is participating in all Troop and Patrol activities (Troop meetings, outdoor activities, and scheduled Service Projects) to the best of his ability, and in required uniform. Some progress toward the next rank advancement should be made during each Scout charter year (January through December).

TROOP MEETINGS

Troop 80 meets every Thursday night at The Stewart School Cafeteria from 7:30 to 9:15 p.m. sharp! Please be punctual. This meeting is for all Scouts registered with the Troop. Boards of Review and Scoutmaster Conferences are also scheduled during this meeting time.

Our program year runs September to August.

Exceptions due to school holidays, outings, holidays, etc., are noted in the Calendar of Events published with the quarterly newsletter, "*The Troop 80 Tales.*" Parents are REQUIRED to drop off and pick up the Scouts on time.

We share our facilities with many other groups at Stewart School, so things may come up when we have to change or cancel a meeting with very short notice. The Senior Patrol Leader, through a phone chain, will notify his Patrol Leaders who, in turn, will call their Patrol members, when meetings are unexpectedly changed for some reason.

Cell Phones:

Having a cell phone & knowing when & how to use it is a privilege and responsibility. There should be no reason that a cell phone be used at a troop meeting or outing unless there is an emergency. *Cell phones should be put on vibrate (if available) upon arriving at a troop meeting or outing. If a call must be taken/made the individual should remove themselves from the area and the call should be kept to no more than 1 minute. This is more than enough time for vital information to be discussed. A cell phone should never, and will never, be allowed during troop meetings & outings, be used to play games! If the previously mentioned "cell phone etiquette" is broken the cell phone will be taken away by one of the leaders and be returned at the end of the meeting or outing.*

GREEN BAR COUNCIL (ALSO REFERRED TO AT THE PATROL LEADER'S COUNCIL OR PLC)

Usually meets once a month. This meeting is for all Patrol Leaders, Assistant Patrol Leaders, Troop Scribe, Assistant Senior Patrol Leaders, and Senior Patrol Leader. The SPL is responsible for conducting the meeting.

POLICIES AND PROCEDURES

The Troop will follow and incorporate all the policies, rules, procedures, and bylaws of the Boy Scouts of America in the implementation of this Scouting program.

REGISTRATION AND FEES

Each Scout must complete a Boy Scouts of America registration form which the parent or guardian must sign, prior to participation in any Scout activities. Troop dues are \$65.00 a year. Troop dues cover the operating costs of the troop which includes registration, Boy's Life, charter fees, advancement, insurance, etc. Patrol dues vary annually and are decided on by the PLC. These dues are meant to cover the patrol's cost of meals, replacement of damaged equipment, etc.

INSURANCE

Each parent or legal guardian is encouraged to have health/accident insurance on their Scout. All vehicles used to transport Scouts must have the adequate insurance required under B.S.A. Policy.

HEALTH INFORMATION, MEDICAL FORMS, & LOCAL TOUR PERMITS

Each adult Scouter must have an annual *Class III* medical form on file with the Troop. Each Boy Scout must also have a *Class III* medical form on file complete with a physician's signed physical that has been completed within the previous one year. New Class I forms are to be renewed and turned in to the Troop Medical Officer every September.

Local Tour permits will be required for all camping trips as well as all other activities that take the Scout out of the Council.

OUTINGS / CAMPING TRIPS

Along with regular meetings the Troop attempts to have some type of activity monthly to enable each Scout to enhance his learning experience and to use and enjoy the rewards of the previous skills he has learned.

Outings are the heart of Troop 80's Scouting Program and the Troop usually takes one outing per month. RAIN, SNOW or SHINE.

Scouting requires that a boy learn to live in the out-of-doors. In order to advance in Scouting, a boy must camp regularly. A Scout, who does not advance, soon loses interest. Special trips are planned and the Troop participates in District and Council events. Scouts are also encouraged to attend Summer Camp, National and World Jamborees, and Philmont Expeditions.

All outings require at least two adult leaders to be present, with at least one registered with the BSA. The BSA "*two-deep leadership*" policy will pertain to all Troop functions.

All programs are based on Scout input, and are planned and conducted by the Scouts. If you would like to see something new, please bring it up to the Troop Committee.

PERMISSION SLIPS

Permission slips are sent/given to Scouts approximately a month before departure (we are going to try to get them out at least month before). Permission slips are also always put on the Troop's group site (as well as the Troop's website). ***It is imperative that permission slips be returned by the deadline date!*** Since the patrols need to plan their menu with enough notice to shop and obtain the necessary equipment to cook with, the sooner

PERMISSION SLIPS CON'T.

they know who from their patrol will be going on the trip the easier it is for them to plan. The same goes for whoever is trying to organize the transportation for the trip -- the number of drivers/cars needed.

TRANSPORTATION

The Troop uses the resource of the parents to provide the transportation and the leadership for our outings. When accepting this responsibility, we ask that as a leader, you do your best to be an example of good Scouting and act accordingly to the Scout Oath and Scout Law as well as (but not limited to) the rules of this guidebook. You are being looked up to as a role model for our Scouts. As a driver we demand that when you show up for driving for an outing you and your vehicle are in good driving condition. We cannot take the risk of anything less. We live by the motto *SAFETY FIRST!!*

Each family is asked to pick six trips starting in September until August, using any combination of Departing or Picking Up. *July Summer Camp is excluded from the 6 trips.*

CAMPOUT GUIDELINES

- The Patrol Leader will be responsible for coordinating with the Troop Quartermaster to make sure that his Patrol has adequate tentage and Troop-furnished equipment for each camping trip. This should be done on the Thursday two weeks prior to the day of departure
- The Patrol Leader will be responsible for assigning to different Scouts equipment that needs to be carried home for cleaning or drying. All cooking equipment must be clean and all Patrol equipment must be maintained in proper condition.
- *If any damage to Troop equipment is done in a negligent manner, the Scout or Scouter will be expected to replace such equipment or pay for repair.*
- **IMPORTANT** – It is the policy of the BSA NOT to allow any SHEATH KNIVES or folding LOCK BLADE KNIVES with a blade over 4" long to be worn or carried during any Scout functions or outings. Any violation will result in an adult taking the knife from the Scout and returning it to his parents.
- Axes, bow saws, or log splitters are to be used by those Scouts who have earned the BSA "Totin-Chip" Card and then only for a task that requires the use of the tool. In any case, wood tools will only be used in a defined ax yard and under adult supervision.
- No individual items of food or drink in cans or bottles will be permitted on camping trips except under the conditions listed below. Canned goods, snacks, cookies, and candy will be purchased only in Patrol size quantities when they are on the menu and approved by the Assistant Scoutmaster.
- With outings being the heart of Troop 80's program, it is expected that each Scout will attend each campout.
- Handheld (small!) walkman's, radios, IPOD's may be brought on trips but can only be used in cars while traveling to and from the trip destination and in tents at night.¹ The Scout must remember at all times to be courteous and respectful of his car mates and tent mates and keep the volume to a minimum.

CAMPOUT GUIDELINES CON'T.

¹ **Note: Allowing any handheld radio devices is a privilege. If the Scout abuses such privilege or if the privilege becomes negative in any way the Scout will have the device taken away and will lose any and all rights to bring it on another occasion until he proves himself worthy of the privilege.**

- Scouts must have a Boy Scout Handbook on each campout. These should be protected with a plastic bag or waterproof container.
- The campsite will be left as clean, or cleaner, than it was found.
- Scouts are not allowed in other Patrol sites or in adult areas unless permission is obtained, or if there is an emergency.
- Each Patrol will supply its own paper products, soap, food items, trash bags, fuel, etc.
- Each Patrol will develop its own approved menu and duty roster; have them approved by an ASPL or SPL and Assistant Scoutmaster prior to the campout; and post them during the campout.
- The Troop will travel to and from events/campouts as a Troop, except when the Scoutmaster grants permission for alternate travel. Parent cooperation is most appreciated.
- Required prescription drugs and non-prescription drugs must be given to the outing leader by parent prior to departure with the Scout's name and written instructions for use. All medicines should be in the original container.

FAILURE TO COMPLY WITH THE ABOVE CAMPING GUIDELINES MAY RESULT IN THE SCOUT NOT BEING PERMITTED TO GO ON THE NEXT CAMPING TRIP.

INDIVIDUAL CAMPING EQUIPMENT

The suggested equipment that is needed for each Scout and Scouter is listed in the BSA HANDBOOK.

All Scouts are required to have the following equipment:

- Sleeping bag rated to at least 25°F or lower.
- External Frame Backpack
- Eating and drinking utensils
- Clothing appropriate for the season to include an extra pair of shoes or boots and socks.
- Raincoat or poncho with a brimmed hat
- Flashlight with extra batteries
- From time to time other gear may be necessary depending on the type of outing. Further handouts to follow for specific trips.

UNIFORMS

It is recognized that Scout uniforms are expensive! However, a Scout and Scouter are encouraged to obtain a uniform as soon as possible. Due to the rising cost of official Scout pants Troop 80 has voted to allow that any olive green (as similar in color as possible please) pants/slacks will be considered as “official” (though we would like the official Scout pants if at all possible – we are trying to start up a uniform bank so please check there first – and if your son outgrows his uniform please donate it to the uniform bank). Khakis and cargo pants are fine – as long as they are “olive” green. Note: the official Scout Shirt is still mandatory uniform to the troop.

The Boy Scouts of America has always been a uniformed body. The uniforms help create a sense of belonging.

They symbolize character development, citizenship training, and personal fitness. Wearing the uniform gives the youth and adult members a feeling of Personal Equality, Identification, Achievement, and Personal Commitment.

UNIFORMS CON'T.

When **properly** and **smartly worn**, the uniform can build good Troop spirit, and when worn on correct occasions, can attract new members.

The Adult Leaders of Scouting – both volunteer and professional – promote the wearing of the correct complete uniform on all suitable occasions.

Each Scout should have his uniform when he receives his Scout badge. This Class “A” uniform is to be worn to each Troop function, i.e. meetings, travel to and from campouts, Scout ceremonies and other functions as directed by the Scoutmaster. If your Scout outgrows his uniform, the Troop has a “Uniform Exchange Program” which loans uniforms to Troop members. PLEASE donate your Scout’s outgrown uniforms.

Participation in Troop meeting activities requires proper uniform. Scouts arriving to a scheduled Troop meeting or activity out of uniform, for no good reason, and without prior approval, may be asked to call their parents for immediate pickup.

UNIFORM REQUIREMENTS

Troop 80 is a “Uniformed” Troop.

Full uniforms are mandatory. A full uniform also must include \$.50

Class “A” Uniform

Official BSA khaki shirt (long or short sleeve)

Olive Green pants/slacks or official Green Scout pants (long or short)

Scout belt with buckle

Red and green Scout socks for shorts

Red epaulets

Insignia for shirt:

Theodore Roosevelt Council patch

Patrol patch

Troop numerals – 80 – *Troop provides*

55-year patch - *Troop provides*

Any Religious Awards you earned as a Cub Scout (Parvuli Dei, etc.)

Arrow of Light Award (if you were a Cub Scout)

World Crest patch

Troop 80 Neckerchief (awarded to the Scout when he earns the rank of Tenderfoot)

Class “B” Uniform

When appropriate and announced, Troop outings will have relaxed requirements. These are the times when the Class “B” uniform is worn.

- Official Troop T-shirt with “Scout” shorts or pants
- Official Red and Green Scout socks when wearing shorts

JUNIOR LEADERSHIP

The elected junior leaders of Troop 80 are known as the Green Bar Council or PLC. Working under the guidance of the Scoutmaster, the Green Bar is responsible for the Troop Program. This includes planning and carrying out Troop meetings and outdoor programs. In order to properly represent the members of the Troop, Patrol Leaders are requested to meet at least once a month for a Green Bar. Each Patrol Leader must represent his own patrol, and relate their needs and concerns. He must participate in the Troop’s planning and decision-making, and help plan outdoor events. The Senior Patrol Leader, or the Assistant Senior Patrol Leader in his *JUNIOR LEADERSHIP CON’T.*

absence, will preside over this meeting and will call for any votes. The Troop Scribe will record any decisions made and will prepare them to be reviewed by the Scoutmaster.

Other youth and adults may be invited to the Green Bar by the SPL to assist with planning of activities.

GREEN BAR COUNCIL VOTING

The Senior Patrol Leader and Patrol Leaders will vote on all issues and proposals at the Green Bar. Each member of the Green Bar will have one vote. Issues concerning policy, equipment purchase, or Troop events must be first voted on at a Green Bar, and then be ratified and approved by the Scoutmaster. A quorum, at least 2/3 of the Green Bar voting members, must be present before a vote can be taken.

The following positions comprise the Green Bar Council:

- **Senior Patrol Leader (SPL):** Shall be elected by the majority of Scouts registered in the Troop. He shall be at least First Class in rank, and shall have served at least one term as Patrol Leader, Scribe, Assistant Senior Patrol Leader or other junior leadership position approved by the Green Bar. His term, which can start at any time, will be for a period not to exceed two years, after which an election must be held to determine the next SPL. He shall preside over the Green Bar Council. He guides the Patrol Leaders and other junior leadership positions.
- **Assistant Senior Patrol Leader (ASPL):** Appointed by the SPL with the approval of the Scoutmaster, and must meet all the requirements of the SPL. He will take over the job of the SPL in his absence, and will assume the position of SPL, for the remainder of the term, in the event the current SPL is unable to continue in that capacity. There may be more than one Assistant Senior Patrol Leader.
- **Patrol Leader (PL):** Shall be elected by a majority vote of the members of his individual patrol by secret ballot. He must be at least a First Class Scout. His term can start at any time, and will be for a period of one year, after which an election must be held to determine the next Patrol Leader. There is no limitation to the number of times he can hold the office.
- **Assistant Patrol Leader (APL):** Appointed by the Patrol Leader to assume the duties of the Patrol Leader in his absence.

OTHER JUNIOR LEADERSHIP POSITIONS

These are appointed by the Senior Patrol Leader with the advice and counsel of the Scoutmaster.

Instructor, Quartermaster, Scribe, Librarian, Historian, Chaplain's Aide, Den Chief, Troop Guide, Bugler.

TROOP ELECTIONS

Will be held annually every April for the election of the Senior Patrol Leader and Patrol Leaders. The Scoutmaster will oversee elections. Troop members will be notified in advance by an announcement and by the *Troop 80 Tales* to attend the meeting and its purpose. Ballots will be made secret.

TERMINATION OF LEADERSHIP POSITION

As it is vital to the smooth operation of the Troop, all Scouts in leadership positions are requested to attend ALL meetings. In the event of *three* unexcused absences, that Scout will be removed from the position he is currently holding, and an appointment will be made. In the case of a Senior Patrol Leader or Patrol Leader, the Assistant Senior Patrol Leader or Assistant Patrol Leader will then immediately fill the position until the next election.

ADVANCEMENT

Advancement is the process by which Scouts progress from rank to rank in the Scouting program. The purpose of advancement is to strengthen character, body, mind, and the concept of being a participating citizen.

The Boy Scout requirements for rank are the basis for advancement.

There are five steps in the advancement procedure:

- Learning
- Testing
- Reviewing
- Recognition
- Participation (to the best of his ability).

Scouts encountering difficulty in attaining their goals are requested to discuss any specific problems with the Scoutmaster. Parents are welcome to join in these discussions.

Boy Scout Ranks are as follows:

- Scout • Tenderfoot • Second Class • First Class • Star • Life • Eagle

Currently, the only youth leadership approved by the Scoutmaster who can “sign-off” advancement requirements Scout to First Class are your son’s Troop Guide and, if he is not available, the Senior Patrol Leader and his Assistant Senior Patrol Leaders. The Scout needs to approach his Patrol Leader; if the Patrol Leader is satisfied that the Scout has met the requirements he will escort the Scout to one of the pre-mentioned youth leaders.

THE REQUIREMENT OF “SCOUT SPIRIT” IN ALL RANKS IS SPECIFICALLY RESERVED FOR THE SCOUTMASTER’S APPROVAL, AS PART OF THE SCOUTMASTER’S CONFERENCE.

SCOUTMASTER CONFERENCE/BOARDS OF REVIEW

As each Scout completes the requirements for the next rank, the Scoutmaster reviews his progress during a Scoutmaster’s Conference. The Scoutmaster’s Conference helps the Scout evaluate his accomplishments and set new goals. Once this conference is complete, the Scout is prepared for his Board of Review.

The Boards of Review for the ranks of Tenderfoot to Life is the responsibility of the Troop Committee Advancement Chairperson. A periodic review of the progress of Scouts is vital in the evaluation of the effectiveness of the Scouting Program.

The purpose of the Board of Review is as follows:

- To make sure the Scout has done what he was supposed to do for the rank and that the work has been learned and completed.
- To see how good an experience the Scout is having.
- To encourage the Scout to progress further.

The Review is *not* an examination. The Scout has learned and has been examined prior to the Review. The Scout reviews what he did for the rank. From this Review, it can be determined whether he did what he was supposed to do.

One regularly scheduled Board of Review will be held on the second Thursday after a Troop outing or camping trip unless there are calendar conflicts. Members of the Troop Committee conduct boards of Review.

SCOUTMASTER CONFERENCE/BOARDS OF REVIEW CON’T.

It is expected that each Scout appearing before a Board of Review for advancement, will present himself, with his Handbook, in a complete, proper Class “A” uniform, with proper insignia and current badges of rank and office permanently and neatly affixed to the uniform. Scouts not wearing a uniform as described above will not be reviewed and will forfeit their opportunity for advancement until the next scheduled Board of Review.

NOTE: A Board of Review may also be called by the Scoutmaster, Assistant Scoutmaster, Troop Committee Member, or the Green Bar Council for reasons of non-advancement, poor performance, or specific cause, etc.

MERIT BADGES

Through the Merit Badge Program, a Scout learns career skills, develops socially, and may develop physical skills and hobbies that give a lifetime of healthful recreation.

When a Scout is interested in earning a Merit Badge, he must obtain a blue card from the Troop Advancement Chairperson. The Chairperson will give the Scout the name and phone number of the Merit Badge Counselor, who is registered with the BSA, for the Scout to contact. The Merit Badge Counselor only will certify progress and completion of a Merit Badge. The Advancement Chairperson will also be notified of the merit badge activity (Scouts name, date begun, progress, and completion). Scouts should utilize the buddy system in working on Merit Badges. After the Scout completes the Merit Badge and returns the signed blue card to the Advancement Chairperson, the Merit Badge data will be entered in the Scout’s record held at Theodore Roosevelt Council.

The Merit Badge will then be awarded to the Scout at a Troop meeting. The Scout will be formally recognized at the next Court of Honor.

All Scouts are to be dressed in their Class “A” uniforms when they meet with their Merit Badge Counselors.

Scouts are encouraged to complete any Merit Badge requirements within six months. This includes any partial done at summer camp.

TROOP COURT OF HONOR

The Troop will have a minimum of three ceremonies during the Scouting year to give peer recognition as well as parental and Troop Committee recognition to those Scouts who have earned awards, advanced in rank, or attained a leadership position. These ceremonies will be announced. All parents, family members, Troop Committee members, and friends are encouraged to attend and support their Scout.

Scouts and adult leaders are expected to be in complete, properly worn Class “A” uniform. Scouts who are not in uniform may not receive their awards, rank advancement, or recognition and may forfeit such recognition for their accomplishments until the next regular scheduled Court of Honor.

The Committee wishes to make the point that full parental support and attendance is very vital at each Court of Honor. The Troop does reserve the right to withhold any advancement if the Scout is not in uniform. Please make every effort to be in attendance. All the families (and friends) are welcome. For rank advancement, Mother’s pins will be provided.

ORDER OF THE ARROW

The purpose of the Order of the Arrow is fourfold:

1. To recognize those Scout and Scouter campers who best exemplify the **Scout Oath** and **Scout Law** in their daily lives, and by such recognition causes other campers to conduct themselves in such manner.
2. To develop and maintain camping traditions and spirit.
3. To promote Scout camping, which reaches its greatest effectiveness as part of the Troop's camping program, both year round and summer camp.
4. Crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.

To become a member, a youth must be a registered Boy Scout and hold the minimum rank of First Class.

The youth must have experienced a minimum of 15 days and nights camping (including a 6 day/night resident camp). Scouts are elected by their fellow Scouts, following approval by the Scoutmaster.

Adult Scouters can become members and must meet the same requirements as above, with the exception that an adult is nominated by the Troop and voted on by the executive committee of the Lodge. The Scoutmaster will nominate the adult after consultation with other adult O/A members.

CODE OF CONDUCT

Along with the opportunities that Scouting offers, comes the obligation that each Scout conduct himself during Troop meetings and activities in a manner that is consistent with the characteristics called for by the **Scout Law**. It should be noted that living by the Scout Law in his daily life (not only at Troop activities and functions) is required in order to advance. This includes at home, school, extra-curricular activities, etc.

Among other expectations, the Scout will display courtesy and helpfulness to others and obedience to Junior and Adult Leadership. Also, compliance with safety and Troop operation rules will be emphasized and required. Parents are encouraged to remind their Scouts that his behavior during Scouting activities will reflect on his Patrol, Troop, his family, and all who contribute their time and attention in support of the Troop.

If a Scout finds himself unable to obey the Scout Law during Troop meetings and activities, his parents will be notified and his opportunities to participate in future activities may be restricted.

Scouts unable to follow the Code of Conduct or policies of the Troop will be brought before the Scoutmaster and the Green Bar Council for disciplinary action.

Insolence, apathy and laziness shall not be tolerated and will be reason for dismissal from the Troop.

IF ANY INFRACTION/BEHAVIOR CANNOT BE HANDLED BY THE SCOUTMASTER AND/OR THE GREEN BAR COUNCIL, A SPECIAL DISCIPLINARY BOARD OF REVIEW MAY BE HELD FOR FURTHER ACTION AND DISPOSITION.

POLICY REVISION, REVIEW & APPROVAL

Any revision and approval of Troop policies and procedures will be done by the Troop Committee with input from the Scoutmaster, PLC and other adult leaders. The Troop Committee will review these policies, procedures, and information annually.

DUTIES OF PARENTS

A. Each family is expected to assist in the Troop Program in one or more areas by:

- Learn the Scout Oath & Law & understand it's meaning.
- Learn & understand the "Parent Code of Conduct"
- Serving as an active Assistant Scoutmaster (must be a registered Scouter and undertake Basic Training)
- Chairing or serving on committees to organize functions in support of the Troop Program.
- Providing refreshments for Courts-Of-Honor and other occasions.
- Serving as an active member of Troop Committee (must be a registered Scouter.)

B. Each family is expected to contribute, when requested, in:

- Providing transportation (six trips) for Troop activities.
- Assisting, using consumer experience, their Scout in purchasing patrol food for campouts.
- Attending Courts-Of-Honor. This is very important to your Scout, and therefore, each family has a standing invitation to be present at every Court-Of-Honor.
- Assisting in Community Service Activities/Projects. This includes Troop member Eagle Projects.
- Actively participating in Troop fundraising events.

It is recognized that parent interest in Scouting varies, for many reasons. The benefits that the Scout receives are directly proportionate to both the QUALITY and QUANTITY of parental support and participation. Please keep this in mind when your help is requested.

NO MORE "PARENTS" There will no longer be "parents" at meetings or on trips – only adults. Meaning? All adults on trips will be called Mr/Mrs. _____. **NO MORE MOM AND DAD.** Adults are NOT to talk to the boys. If anything needs to be communicated they are to go through the SPL. This does not matter your position in the troop. (unless it is a SEVERE health & safety issue) Adults in the troop **ARE NOT TO SPEAK ON BEHALF OF YOUTH LEADERSHIP** – no reminding of meetings, things to bring, etc. – this will now go **ONLY** through the youth or an adult designated by the SM or CC or SPL.

Parents who attend a Troop outing or camping trip must not pamper their son. They and their son must behave as if the parent is not on the trip.

The Scout cannot become Self-Reliant if he always goes to his father or mother for help. Parents who cannot control this natural helping instinct will be prevented from attending future trips.

To help facilitate the above Troop 80 has instilled a "No Parents" policy. Only adults are at meetings or on trips. Since it is natural when "Dad or Mom" is on site for the Scouts (and parents) to gravitate toward one another we now only have Mr. or Mrs. _____. We have found that by doing this it helps to stop this natural impulse. Parents do not deal with the Scouts. They deal with the adult leadership. If for some reason an adult must deal with the youth they are to go through the proper youth leadership channel(s).

TROOP JUNIOR LEADERSHIP

The Green Bar Council (PLC)

The Green Bar, not the adult leaders, is responsible for planning and conducting the Troop activities. The Green Bar is composed of the following voting members: Senior Patrol Leader, Assistant Senior Patrol Leader(s), Patrol Leaders, Troop Scribe, Troop Quartermaster and Troop Guide(s). The Troop's activities are selected and planned at the annual Program Planning Conference. The Troop's yearly plan is then submitted to the Troop Committee for approval. The Troop Committee either approves the plan or makes alternative suggestions for the Green Bar to consider. The Troop Committee interacts with the Green Bar through the Scoutmaster. Troop Committee members, Assistant Scoutmasters, and other Scouts in the Troop may be invited to the Green Bar meeting to assist in planning certain activities. The Scoutmaster or his designee attends the meeting to advise the Green Bar.

The Troop is actually run by its boy leaders. With the guidance of the Scoutmaster and his assistants, they plan the program, conduct the meetings, and provide leadership among their peers.

Senior Patrol Leader - Top elected junior leader of the Troop. He leads the Green Bar, and in consultation with the Scoutmaster appoints other junior leaders and assigns specific responsibilities as needed.

Assistant Senior Patrol Leader - Fills in for the Senior Patrol Leader in his absence. He is responsible for training and giving direction to the Quartermaster, Scribe, Troop Historian, Librarian, and Instructors.

Historian - Collects and maintains Troop memorabilia, photos and information on former Troop members and current Troop events.

Librarian - Keeps Troop record books, pamphlets, magazines, and audiovisuals.

Instructor - Teaches one or more advancement skill requirements.

Patrol Leader - Gives leadership to members of his patrol and represents them on the Green Bar Council.

Assistant Patrol Leader - Fills in for the Patrol Leader in his absence.

Troop Guide - Advisor and guide to **Patrol Guides** and, if needed, to Scouts who are below the rank of First Class.

Patrol Guide - Advisor and guide to Scouts in his patrol.

Den Chief - Works with a Cub Scout or Webelos den as a guide.

Quartermaster - Responsible for Troop equipment and supplies. Keeps record of Patrol and Troop equipment and keeps it in good repair. He is responsible for checking out equipment and sees to it that it is returned in good order. He will make recommendations to the SPL as to the needs of new equipment. The 3rd Assistant Scoutmaster will act as advisor and will see to it that proper equipment and inventory logs are kept.

Troop Scribe - The Troop secretary. Keeps a log of all Green Bar Council decisions and maintains Troop advancement and dues records. He will also report to the Green Bar on any delinquent dues owed the Troop and maintain a weekly attendance and uniform log. The Troop Committee Advancement Chairperson and Treasurer will serve as advisors.

Troop 80 Suggested Camping Equipment List *(For a Standard Overnight Camping Trip)*

Packs

- backpack - internal or external frame
- day pack w/water bottle holder (if poss.)
- pack cover (trash bag)

Sleeping Gear

- 1 sleeping bag (3 season)
- 1 sleeping pad
- 1 waterproof stuff sack for bag & pad

General Gear

- compass §
- notebook or pad of paper
- pen/pencil
- flashlight w/spare batteries & bulb §
- pocketknife §
- matches in waterproof container §
- spare garbage bags
- personal first aid kit §
- camera w/extra film (optional)
- sunglasses
- sunblock §
- lip balm
- insect repellent
- sm. pocket saw (optional)
- whistle – plastic §
- watch
- 3 foot piece of rope §
- extra pair sneakers

Cooking/Eating Gear

- 1 mess kit w/cup
- fork/knife/spoon
- 2 1-1/2 quart water bottles

Clothing:

1st Layer

- 2 - 3 pr. underwear
- 2 - 3 pr socks
- 1- 2 pr wool socks *
- 2 pr sock liners *
- thermal top *
- thermal bottom *
- turtleneck *
- tank top

2nd Layer

- T- shirt
- light-weight long pants
- shorts
- long sleeve shirt
- belt
- glove & boot liners*

Outer Layer

- jacket
- heavy coat*
- gloves
- hat
- waterproof boots*
- hiking boots
- raingear §

Toiletries

- toothbrush & toothpaste
- sm. bar of biodegradable soap
- 1 face cloth
- 1 towel
- 1 roll toilet paper

* needed for cold-weather camping trips
§ Scout Essentials – every Scout must have NO exceptions

Hopefully, most -- if not all of your questions have been answered in this manual. If not, please do not hesitate to ask troop leadership.

It is the hope of the troop leadership that all Scouts and parents involved in the troop will have many wonderful, memorable experiences. We will do our very best to ensure this. However, it is each individual's responsibility to assist in making this happen.

The troop will have meetings and outings. However, if there is no parent or Scout participation these cannot happen.

Mistakes happen. And, in Scouting we welcome them for that is how we all learn – both young and old. Be prepared for them and explain this to your son. There is a lesson learned from every mistake that happens. For instance, if a member of the patrol forgets a food item on a trip and the patrol does not have as much to eat, they will all remember for the next time and there will be more than enough food. Or, if someone sets their tent up in a “valley” and it gets flooded due to rain, the next time they will surely remember to set up their tent on higher ground. Together they will – and we will -- work together to fix mistakes; food is shared, tighter sleeping quarters, borrowing of clothing.

Please also remember that there is a difference between ridicule and teasing. Ridicule is vicious and will not be tolerated. Teasing is a fun reminder of a mistake that should not be forgotten and also a reminder that you are part of a family that cares.

The boys (and adults) in the troop will make decisions – both right and wrong. They will be accountable for their decision and learn from it. They should not be afraid or deterred from doing so.

We have high expectations for the boys in our troop. We will challenge them while being fair. We have found that boys reach for the challenges and most times succeed – even when adults doubt them.

We encourage all members of the troop to take all trainings available, and for the Scouts when they are ready we will send them to the training. For adults we promote the trainings available even if you are not planning to take on a specific role in the troop – it's the education that you will find interesting. If you are trained and do take a position in the troop it will only help you to fulfill that position, if you don't take a position then it will help you to understand why things are the way they are.

We cannot emphasize enough the fact that the troop is boy-run. Boys in the troop talk to the boy leaders – adults should do the same if at all possible. If you feel that a youth leader has done something wrong **do not** yell, threaten, or demean him in front of his peers or to your son. Seek out the adult leadership and discuss it. If needed, it will be dealt with. Remember, one day your son will be that youth leader and you would want him to be treated with the same respect. We have found that the hardest thing for both new boys and parents to get accustomed to in a troop is the boy-run leadership. Give it time and be patient. It does work and will work if everyone allows it to. That's part of being in a troop – being a team and working together while keeping individuality.

In short, you have joined another family. Troop 80 is a very close group – unique to any other troop. We accept everyone for who they are but everyone that is accepted must do the same. Just like families, there are rules that need to be followed, for the most part ours are simple – the Scout Law & Oath, and though we are a troop we never forget the Cub Scout Motto of “Do Your Best!”

So, welcome to Troop 80 – let the fun begin!